
Endowed Chairs and Named Professorships

0.0 CONTENTS

- 1.0 Purpose
- 2.0 Procedure

1.0 PURPOSE

1.1 Definition

The College seeks to create opportunities to recruit and/or recognize nationally- and internationally-renowned scholars and teachers. To this end, the Office of Institutional Advancement has developed levels of donor support (noted below) that would enable these appointments to be partially or fully funded through designated gifts. This policy sets forth the general criteria and expectations for such appointments. It should be noted that there are several such appointments already in existence at the College. As these appointments are renewed and/or redirected to other individuals (per the donor guidelines), this policy will encompass those new or renewed appointments.

2.0 PROCEDURE

2.1 **Endowed Chairs** (minimum gift: \$1,000,000)

Endowed Chairs provide the opportunity to attract nationally- and internationally-known scholars in a single discipline or across a range of disciplines. Typically, the individuals offered such appointments will be established scholars with outstanding records of pedagogy, research productivity, or creative endeavor. They may also individuals of national or international stature in other areas such as government or business. The positions will be created according to a written set of criteria and conditions that will be specified at the time of the gift in consultation with the Office of Institutional Advancement, the Office of Academic Affairs and the receiving department or School. Typically, such appointments will:

- Require the creation of a new position (will require a new FTE)
- Require that a percentage of the academic year salary be generated from the gift (endowment). The percentage will be determined by the amount of the gift and the salary of the candidate
- Carry a reduced teaching commitment to be negotiated at the time of the appointment
- Be reviewed every 5 years
- Require an annual report by the incumbent to the appropriate department chair and dean and to the Provost

2.2 **Named Professorships** (minimum gift: \$250,000)

These appointments recognize outstanding performance according to a written set of criteria and conditions that are already in existence or that will be specified at the time of the gift in consultation with the Office of Institutional Advancement, the Office of Academic Affairs and the receiving department or School. Existing such professorships are “grandfathered in” at their current level of support. Any proposed new professorships must meet the minimum gift requirement set by the Office of Institutional Advancement. All such appointments (current or new) must have written procedures for selection approved by the Dean and Provost.

Typically, such appointments will:

- Carry a salary supplement and professional development funds
- Require an annual report by the incumbent to the appropriate department chair and dean and the Provost.
- Be awarded for three-year terms
- Be renewable subject to review, but may also be subject to competition at the end of any particular term (if such competition is contemplated, it should be specified in the criteria and conditions)

Approved by Provost Jorgens, April 2005